CONFERENCE ARRANGEMENTS COMMITTEE

Addendum to CAC REPORT 2

Motions

Composite Motion 1 – Animal Welfare

Conference notes that the previous Conservative government:

Failed to pass the Trophy Hunting Bill that would have stopped selfish hunters who slaughter and display endangered animals' body parts.

Dropped a Kept Animals Bill that would have ended puppy smuggling, puppy farming and pet theft.

Conference believes that the Labour Party has a proud track record of improving animal welfare in government, from ending the testing of cosmetic products on animals in 1998, to stopping the cruelty of fur farming in 2000, banning fox hunting and bringing in the landmark Animal Welfare Act in 2006.

Conference condemns Reform's Nigel Farage's support for fox hunting. Reform cannot be trusted on animal welfare.

Conference urges the Labour Party to build on this legacy to:

- End illegal puppy farming and smuggling.
- Ban trail hunting that allows for illegal hunting of foxes, deer and hares, once and for all.
- Ban the import of hunting trophies from abroad.
- Publish a roadmap to end the use of animals - including dogs, minipigs and rabbits - in the scientific testing of products.
- Ban the importation of heavily pregnant dogs and cats.
- Ban the sale of animals with cropped ears.
- Ban the use of snare traps.

Mover: Camborne and Redruth CLP
Seconder: The Wrekin CLP

Composite Motion 2 – Cleaning Up Our Communities – Fly Tipping

Conference notes:

The appalling Tory record on fly-tipping, leaving our high streets, roads and countryside blighted by heaps of rubbish, while waste criminals have gone unpunished;

Reform UK has no plan to tackle fly-tipping and improve our high streets;

The surge in fly-tipping in England by more than a third under the Conservatives to over 3,000 incidents per day;

That action to penalise fly-tippers has dropped, with fixed penalty notices to penalise rubbish dumpers falling by 12,000 since 2019.

Conference believes that fly-tipping is a major problem which is costing our communities dearly but has been ignored and gone unpunished for far too long.

Conference welcomes the Labour government's crackdown to seize and crush fly-tippers' vans to clean up Britain's streets.

To further tackle the scourge of waste crime, Conference calls on the Labour Government to:

- use new technology such as drones and mobile CCTV to identify fly-tip vehicles.
- introduce legislation so that waste cowboys will face up to five years in prison if caught transporting and dealing with waste illegally.
- Carry out identity and criminal record checks on operators through the Environment Agency so rogue waste firms have nowhere to hide.

Mover: South Norfolk CLP
Seconder: St Albans CLP

Composite Motion 3 – High Streets

Conference welcomes the ambitious steps already taken by the Labour Government to reinvigorate and revitalise high streets up and down the country.

After 14 years of Tory decline, many of our high streets were reduced to ghost towns. The Tories turned their backs on small business, lost control of the economy and presided over record falls in living standards doing untold damage to communities.

Likewise, Reform UK has no plan to invest in our high streets and their unfunded pledges would lead to the same chaos as the Conservatives with higher interest rates, rocketing mortgages and bills.

Labour is turning the tide on Tory neglect with a new Plan for Neighbourhoods and granting Councils new powers to transform long-term empty shops through a 'right to rent' for business and community groups.

Conference welcomes the establishment of a new local growth fund for mayoral city regions in the North and Midlands in the Spending Review and the Government's investment in up to 350 deprived communities across the UK.

Conference commends the government for working in partnership with USDAW on ending over 10 years of Tory abandonment of our high street shops and shop workers.

Conference also welcomes the measures taken to reform and cut business rates to help level the playing field for small businesses; and tackle antisocial behaviour through the Neighbourhood Policing Guarantee.

Conference calls on the Labour Government to re-double its commitment to strengthening high streets and town centres all across the country.

Mover: Huntingdon CLP
Seconder: Preston CLP

Composite Motion 4 – NHS Dentistry

Conference notes:

The severe impact of 14 years of underinvestment and failure to reform NHS dentistry under the Conservative Government, which has left both patients and NHS dental professionals badly let down.

The wasteful New Patient Premium scheme the Tories brought in, which had no impact and wasted £88 million.

13 million people in England have an unmet need for dentistry through this decade of failure, and are stuck waiting in pain – some unable to get an appointment at all.

Poor dental care increases the risk of serious systemic diseases.

Conference further notes that Reform UK have no plan to improve NHS dentistry and want to make people pay thousands for other areas of NHS treatment.

Conference believes that only Labour can be trusted to rebuild NHS dentistry and make it fit for the future.

Conference calls on the Labour Party to:

- Deliver on its manifesto commitment to roll out 700,000 extra urgent dental appointments across the country.
- Launch a supervised toothbrushing scheme for 3 to 5 year olds to prevent tooth decay and improve lifelong oral health, focusing on the most deprived areas.
- Reform the NHS dental contract to make NHS work more appealing to dentists - including a Golden Hello scheme - and increase capacity for more patients.

Mover: Crewe and Nantwich CLP
Seconder: Bury St Edmunds CLP

Composite Motion 5 – Violence Against Women and Girls, Misogyny & Domestic Abuse

Data published by the Office for National Statistics (ONS) has found that "women were more likely to have experienced violent crime. A higher proportion of women experienced domestic abuse (6.6%), stalking (4.0%), sexual assault (3.4%), and harassment (11.2%) in the last year, compared with men (3.0%, 2.3%, 0.8% and 6.6%, respectively)".

The scale of the violence against women and girls is stark: 1.1 million people experienced sexual assault in the past 12 months, 2.2 million people experienced domestic abuse and 1.5 million people experienced stalking. This is fuelled by a rising tide of influencers on social media promoting a toxic brand of masculinity to men and boys.

The growing misogynistic attitudes and incidences of abuse towards women, including those who hold political office.

Conference notes:

- That suspected suicides following domestic abuse have overtaken the number of homicides involving current or previous partners.
- Senior police officials and the National Police Chiefs' Council have made recommendations for police to check for a history of domestic abuse when there is an unexpected death.
- Reform UK has no plan to tackle the epidemic of violence against women and girls and condemns their unfunded pledges that would lead to the same chaos as the Conservatives with higher interest rates, rocketing mortgages and bills.

Conference welcomes the decisive action that this Labour government has taken to protect victims, such as introducing Raneem's Law that has embedded domestic abuse specialists in 999 control rooms across the country, providing both stronger protections for victims of stalking and new investment in specialist support services.

Conference supports

- The Labour Party's 2024 manifesto pledge to halve violence against women and girls in a decade.
- The imminent release of the government's new strategy, which was planned to be released in summer 2025.

- Oversight on government funding that is being spent on preventing VAWG, given that between 2021-2024 the Home Office underspent its budget allocated to VAWG by an average of ~15%.

Conference Believes: That public bodies should have a duty to elevate their focus on addressing this issue by challenging negative attitudes to women. Promote approaches to challenge and counteract misogynistic ideology and behaviour, including information about complaint processes.

Conference calls upon the Government:

- Implement the Crime and Policing Bill to provide a stronger, specialist response to violence against women and girls.
- Ensure the police have the capability to respond robustly to domestic abuse, rape and other sexual offences.
- Implement the Victims and Courts Bill to deliver on Labour's commitment to create a justice system that puts the needs of victims first.
- Ensure that the sentencing for crimes against women and girls is fit for purpose
- Act proactively to prevent the escalation of unacceptable behaviour and attitudes that promote misogynistic ideology and behaviour.
- Learn from good practice in Labour authorities.

Mover: Pontypridd CLP
Seconder: Islington South & Finsbury CLP

Composite Motion 6 – Water

Conference notes:

- Across the UK, rivers and natural waterways are a vital resource, essential for ecological diversity and leisure.
- Record levels of illegal sewage dumping in our rivers, lakes and seas inherited by the Labour government after 14 years of Tory failure.
- That despite this, only three people in the water sector have ever been prosecuted for environmental related crimes since privatization.
- The Conservatives failed to invest in broken infrastructure and let consumer money be spent irresponsibly on bonuses and shareholder payouts.
- The Conservatives also cut the Environment Agency (EA) budget by half since 2010, enabled by the Lib Dems while in coalition - leaving the EA powerless to crack down on polluting water companies.
- The Reform party manifesto did not mention sewage or the position of water companies.
- It is only with a Labour government in Westminster, that action on illegal sewage can be delivered.

Conference welcomes the record £104m fine issued to Thames Water for environmental breaches and the groundbreaking new Water (Special Measures) Act 2025 which will force water bosses to clean up our rivers, lakes and seas.

Conference calls on the Labour Party to enforce this Act to:

- Bring criminal charges against persistent lawbreakers – including prison terms for water bosses who cover up illegal sewage spills.
- Stop companies profiting from failure and ban the payment of bonuses to executives of water companies if they fail to meet high standards to protect the environment, their consumers, and their company's finances.
- Introduce severe and automatic fines for offences.
- Ensure independent monitoring of every outlet to create transparency around emergency sewage overflows to hold water companies to account.

Mover: St Austell and Newquay CLP
Seconder: Windsor CLP

Composite Motion 7 - Skills

Conference notes that apprenticeship starts collapsed on the Tories' watch. 14 years of failure to tackle skills shortages has left businesses crying out for change, with young people taking the biggest hit.

Conference further notes Reform UK has no plan to improve the skills and life chances of young people, and would instead send interest rates, mortgages and bills rocketing.

Conference welcomes the first set of apprenticeship statistics under the new Labour government which show an increase in starts, participation and achievement compared to the same period under the Tories. Conference also welcomes the progression of the IfATE Bill in Parliament to establish Skills England, and confirmation that the Labour government will replace the Conservatives' broken apprenticeships levy with a reformed Growth and Skills Levy.

Conference calls on Labour to go further and faster to reform apprenticeships to drive growth and unlock opportunity by:

- Developing new foundation apprenticeships to offer pre-apprenticeship training, giving young people a foot on the ladder.
- Creating a Youth Guarantee to get young people either earning or learning.
- Creating shorter apprenticeships to increase flexibility for businesses and fast-track the skills we need.
- Slashing red tape to ensure apprenticeship providers can focus their time on training the workforce of the future rather than on unnecessary admin.
- Modernising the apprenticeship journey through a new Apprenticeship app, a one-stop shop for tools and support.
- Creating new apprenticeship standards in the sectors we need to boost to fulfil the government's missions, like apprenticeships in the green sector.

Mover: Gedling CLP
Seconder: West Bromwich CLP

Composite Motion 8 – Guaranteed Hours

Conference reiterates the clear, democratically endorsed manifesto commitment in the Plan to Make Work Pay to "banning exploitative zero hours contracts and ensuring everyone has the right to have a contract that reflects the number of hours they regularly work". Conference resolves that Government must deliver on this commitment, in full.

Conference celebrates the Employment Rights Bill passing third reading in the House of Lords on 3 September 2025. Conference recognises that bringing the New Deal for Workers Green Paper into law is a huge milestone for workers' rights.

Conference wholeheartedly rejects attempts by the Tories and Lib Dems to weaken the Bill through amendments in the Lords. We also recognise Reform for what they are, a Party repeatedly voting against the interests of workers and siding with bad employers.

We welcome the Labour Government's commitment from 8 September 2025 to backing the Employment Rights Bill and overturning opposition amendments passed in the Lords.

Conference calls on Labour to:

• Ensure that the Make Work Pay plan on guaranteed hours is delivered in full, including the right to a contract that reflects the number of hours they regularly work, for all workers up to and including full-time workers.

• Steadfastly reject any amendments that would weaken this right.

• Tackle head on the myths of opposition parties, being clear that secure hours and strong workers' rights are key to delivering the growth agenda.

• Ensure strong and effective enforcement for guaranteed hours rights so that they make a meaningful difference to working people.

Mover: USDAW
Seconder: GMB

Composite Motion 9 – Public Sector Workers

Local authorities have been under attack. Services are at risk.

Local authority funding was cut by over 50% between 2010 and 2020.

Tory austerity delivered nothing but enormous budget cuts that led to the closure of many critical amenities.

Social care, libraries and youth services have all been cut.

Almost half of local authorities in Britain could be subject to Government intervention soon.

But this cannot be used as an excuse to attack the jobs, terms, and conditions of local authority workers.

Or carry out long planned restructuring that slashes the pay of workers.

On 3 September, the Employment Rights Bill received Third Reading in the Lords including

Government amendments that will permit "fire and rehire" to be used against local authority and other public sector workers.

Workers must not be made to pay the price for a crisis not of their making.

In Birmingham, the Labour Council has sought to use the crisis as cover to cut refuse workers' pay. But it's not about money. There is a low-cost solution to the dispute.

Therefore, Conference calls on the Government to:

- Ensure that no local authority is allowed to use debt as cover to attack the pay, terms and conditions of their own staff.
- Scrap all legislative loopholes that allow local authority and other employers to use "fire and rehire" against their own workforce.
- Make it a duty for Government appointed Local Authority Commissioners to ensure that good industrial relations are maintained and disputes resolved.

Mover: UNITE
Seconder: FBU

Composite Motion 10 – AI and Our Rights

Conference notes the announcement on August 22nd 2025 of over 500 redundancies of UK-based moderators at TikTok and the company's plans to either offshore their jobs or replace them with artificial intelligence (AI). Conference also notes the whistleblowers' reports that indicate TikTok's senior leadership purposefully timed these redundancies to thwart the CWU's national technology branch (UTAW) organising efforts and recognition ballot process.

Conference welcomes the publication of the TUC's 'Building a Pro-Worker AI Innovation Strategy' document on 27 August 2025. This document sets out key building blocks to ensure that workers can benefit from technological developments at a time where the rapid adaptation of AI across the economy is changing the nature of work and damaging job security.

Conference recognises the need to introduce pro-worker AI regulations and upgraded workers' rights along with a clear and effective strategy to support workers during change. As tech and social media giants have become increasingly powerful, they have become unrestrained in their efforts to proliferate the use of AI in moderating content and engaging in union-busting tactics that have no place in our society. Furthermore, musicians' ability to benefit financially from their own creative work and control its use has been severely impacted.

Copyright reform is now required to ensure that musicians are fairly paid in relation to AI and music streaming.

Despite intense Government pressure, the major record labels have refused to pay a greater share of streaming revenue to musicians. Session musicians receive no streaming royalties at all, and even most featured artists receive very little. Our telecoms and financial services sectors have also seen an increase in offshoring of jobs, potentially posing a critical risk to our key infrastructure at a time when security is paramount. It remains too easy and too cheap to make workers redundant, something which encourages bad employers to dismiss rather than retrain their workforce. Workers' rights must be at the heart of policy-making around AI and the deployment of these technologies, across all sectors and all platforms. This is not only essential for protecting our industries and those who work within them but for creating truly safe online spaces for all.

Conference welcomes the Labour Government's commitment to gathering views on strengthening the collective redundancy framework in 2025. Conference recognises that to deliver job security, this review also needs to include proposals to improve statutory redundancy pay provisions.

Conference further notes:

- That the Labour Government established the Regulatory Innovation Office to support innovation and to bring to the market speedily, but safely, new AI products.
- That through the AI Opportunities Action Plan Labour has established the AI Security Institute.

Conference therefore believes:

- The advances in AI capabilities bring increased risks of digital manipulation and misinformation such as deep fakes which can undermine our democratic and electoral processes.
- That protecting individual citizens and our democratic institutions is a priority for AI industry regulators.
- Labour must lead on digital safety to protect the privacy and dignity of all citizens and especially the young and the most vulnerable.

Conference calls on the Labour Government to:

- Work with relevant stakeholders to introduce into law, as quickly as possible, the provisions contained within the TUC's Artificial Intelligence (Regulation and Employment Rights) Bill.
- In partnership with trade unions and other stakeholders, urgently review skills provisions within those sectors, such as retail and distribution, which are heavily impacted by AI and workplace technology, and direct Skills England to develop a strong and effective skills strategy.
- Introduce legislation that prevents the offshoring of UK jobs and that prevents human content moderators being wholly replaced with AI.
- Work with trade unions to develop a charter on workers' rights in the technology sector, including a strategy to combat offshoring and introduce robust protections regarding AI in the workplace.
- Ensure:
    - Appropriate and proportionate remuneration for musicians from both AI-generated music and music streaming
    - AI developers training on copyright works are required to report which works they trained on and that AI-generated works are appropriately labelled for consumers
    - Musicians are given the right to contract adjustment, which would allow old royalty rates to be increased to modern digital royalty rates

    - Featured artists, songwriters and composers can claim their rights back from record labels and music publishers after a certain period of time, like in the US
- Engage with trade unions, through a new Union Learning Fund model, to deliver necessary skills provisions.
- Include improvements to statutory redundancy pay within the forthcoming review of the collective redundancy framework.
- The UK regulatory bodies to be strengthened and to be sufficiently resourced to detect AI misuse and have powers to sanction those responsible for AI misuse.
- To expand the definition of harmful on-line content to include AI-generated abuse, deepfakes, and algorithmic amplification of extremism.
- To continue to advance international cooperation on AI regulation.

Mover: CWU
Seconder: USDAW

Composite Motion 11 – Subsidiary Companies and Insourcing

Conference welcomes the announcement by Liverpool Women's University Hospital on 28 August that cleaning, catering, portering and security services will be brought back in-house.

Conference wants to see more of these decisions, in line with the Make Work Pay commitment to bring about the biggest wave of insourcing in a generation.

Conference is alarmed that outsourcing is still taking place under a Labour government, including through a new push to establish subsidiary companies in the NHS.

Conference notes that existing subcos have been associated with downward pressure on terms and conditions and that the tax advantages they are seeking to exploit are likely to be curtailed by Treasury reforms.

Conference is particularly concerned that over recent months NHS England has been encouraging desperate trusts to turn to subcos as a way of cutting deficits, threatening thousands of low-paid health workers, predominantly female and black, with being outsourced to non-NHS bodies.

Conference does not believe the government can hide behind this being an NHS England policy; these decisions are taking place on Labour's watch and directly contradict the policy platform that health ministers adopted in opposition.

Conference therefore calls on the government to:

• undertake urgent work to make insourcing promises a reality;

• work with contracting authorities to bring about a rolling programme of services being returned in-house;

• act decisively to block the outsourcing of NHS services to subsidiary companies;

• begin work to bring services currently delivered by subcos fully in-house.

Mover: Unison
Seconder: GMB

Composite Motion 12 – Industrial Energy Prices

Conference highlights that affordable industrial energy costs are critical to retaining a competitive steel sector and recognises the necessity of steel to the delivery of the government's industrial strategy and growth mission.

Conference notes:

Household ceramics manufacturer Armitage Shanks announcement on 22nd August 2025 that it will close one of its Kilns due to high energy costs, adding to hundreds of recent job losses in the industry in Staffordshire.

Labour's 2024 Manifesto pledged to cut electricity costs for UK manufacturers and households but not gas costs.

UK manufacturing employs 2.7 million workers and consumes a fifth of UK gas demand but average gas costs have more than doubled since 2021.

Conference notes the recent calls, as highlighted in the 3rd September FT article, for the Government to support rail freight operating companies due to the uneven playing field between road and rail freight in terms of energy policy.

Rail freight's energy costs have risen significantly over the last decade, while those for road freight decreased. Meanwhile the cost for electric traction has risen by 66% in real terms in the last decade pushing operators to use diesel trains under electric wires.

Conference notes the strategically important role of Speciality Steels UK (SSUK) as a major producer of low-carbon domestic steel, a crucial employer of a highly-skilled workforce, and a critical supplier of steel for the defence industries, aerospace manufacturing and national infrastructure.

Conference recognises the uncertainty created by the insolvency of Speciality Steels UK on 21 August 2025 for the steel assets, for the workforce and steel communities, and for the wider economy.

Conference also notes that electricity bills for industry overall are 60% higher than before the energy crisis began in 2021, largely due to high gas prices. These high gas prices almost left the UK without a virgin steel making capability when Scunthorpe Steelworks needed to be saved by emergency legislation. This situation put ASLEF members' jobs in the supply chain at risk and compromised the safety of our rail network.

Conference commends the swift action taken by the government to intervene in SSUK to retain the integrity of SSUKs sites, and its ongoing commitment to securing the future of the businesses.

Conference welcomes the measures taken by the government to safeguard the future of Britain's steel industry but recognises that further durable measures must be taken to combat uncompetitive energy costs which deter investment and threaten jobs.

Conference recognises:

Warnings from energy workers in unions like GMB that capacity shortages in the electricity grid means we will need to utilise the existing gas network and workforce to fix UK energy insecurity and meet our Net-Zero commitments.

Trials run by SGN in July 2025 show that the existing gas infrastructure can be safely repurposed to supply low-carbon hydrogen gas to help homes and industry contribute to reaching the UK's Net-Zero commitments.

Economic growth relies on recognising that energy and manufacturing sectors are interdependent.

Leaving unionised foundation industries like ceramics to collapse while importing what they make from countries with less workers' rights and higher carbon footprint harms growth and is against Labour values.

Conference recognises that without swift intervention from the Government, the rail freight sector will continue to shrink causing redundancies and harming the UK economy. Further, if electricity prices remain high, operators may continue to utilise diesel trains or sell or scrap electric locomotives, directly affecting the Government's net zero targets and health mission.

Conference believes that delivering internationally competitive energy costs will support long-term investment including in low-carbon technologies, contribute to reducing operating costs to competitive levels, sustain thousands of good jobs outside of London and the South East, and help secure the future of the steel industry.

This Conference calls on the Labour Government to:

Urgently support UK energy-intensive manufacturers by acting to lower gas prices

Urgently support UK energy-intensive industries by acting to lower electricity prices

Reduce wholesale energy prices for our steel industry.

Boost UK manufacturing by defending existing jobs, skills and communities

Increase investment in low-carbon technology that works with existing energy infrastructure to protect the future of UK manufacturing, such as hydrogen and Carbon Capture, Utilisation and Storage.

Commit to a rolling programme of electrification on our railways to deliver cost effective infrastructure renewal and enable operators to use affordable electric traction.

Mover: GMB
Seconder: ASLEF

Composite Motion 13 – Staffing and Adult Social Care

Conference notes the significant challenges facing our social care system, and the pressure this is putting on staff across the sector. With vacancies in adult social care rising to 131,000 in England in 2023/24. The warnings of Care sector leaders on 3rd September 2025 that the adult social care sector is in crisis after new government restrictions on migrant workers have exacerbated staff shortages.

Conference notes the first cross-party roundtable on the Independent Commission on Social Care, held on 8th September, as a step towards a National Care Service.

Conference congratulates the government on plans to establish an Adult Social Care Negotiating Body – a successful FPA has the potential to be a gamechanger for the sector.

Years of privatisation and fragmentation of adult social care has contributed to an unsustainable staffing crisis where low pay and poor conditions has forced staff to leave their jobs. Migrant workers have kept vital services running and are not to blame for the ills of our labour market. Rule changes in the Immigration white paper restricting rights and imposing new conditions on migrant workers in the NHS and in social care will potentially exacerbate staffing shortages and affect the delivery of services. The White Paper also proposes doubling the qualifying period for Indefinite Leave to Remain (ILR) from five to ten years, potentially retrospectively – which would be devastating for those who have committed to working in the UK.

Current regulations for staff-to-patient ratios in care are inadequate and do not require care homes to publish what staffing levels they decide is required to properly deliver care. Properly recognising and rewarding the social care workforce benefits those being cared for, and this must be the bedrock of future care delivery.

Conference calls on the Labour Government to support the adult social care workforce - and boost the recruitment and retention of homegrown talent and migrant workers who have kept vital services running by:-

- Retain the 5-year route to Indefinite Leave to Remain and halt any moves to retrospectively extend the qualifying period;
- Establish a sector-wide visa scheme in social care enabling workers to challenge bad employers without the threat of deportation;

- Work with social care workforce unions and the sector to establish minimum safe staffing levels in care homes.
- Ensure that the Casey Review includes the need for better pay, conditions and training so that more care workers remain in the sector.
- Provide central funding to allow the FPA to meet the scale of the challenge in social care. Working with trade unions, councils and employers to deliver the first ever Fair pay agreement for social care staff that properly value care workers.
- Expanding the national career structure with courses and qualifications for care staff to ensure more opportunity for career progression and development pathways.

Mover: Unison
Seconder: GMB

Composite Motion 14 – Public Spending

Conference notes that workers are bearing the brunt of a broken economic model with media reports, on August 14th, 2025, showing that UK growth has slowed to 0.3%. Yet, since July 2021, energy prices have surged 30% more than wages. On August 27, 2025, Ofgem announced a 2% increase in the energy price cap, raising the typical household's annual energy bill to £1,755.

The British public already pays some of the highest energy prices in Europe. Over the past five years, household bills have soared by over £700, with more than 6 million people now living in fuel poverty.

A combination of slow growth, price rises, low wages and enormous pressure on public services has pushed Britain to breaking point.

The ultra-wealthy, overseas investors and energy giants are reaping the benefits of a broken economic model, posting record profits and distributing billions to shareholders, while working-class people, especially the disabled and elderly, face rising bills, flatlining wages, and diminishing public services.

Such economic inequality is only exacerbated by the insecure, fragmented model of employment that has become commonplace in our society, with the most vulnerable being the most affected.

The economy's sluggish recovery is directly linked to the world of work becoming more exploitative and insecure. This is not accidental—it's the result of a rigged economy that rewards wealth, not workers.

Meanwhile, energy giants record excess profits and shareholders pocket billions. Inflation may be falling, but prices remain high and rising, especially for energy, pushing more working people to the brink.

This cannot be right and will only fan the flames of support for Reform and Nigel Farage. Conference is therefore alarmed by calls, reported in the media on 3 September, to cut public spending further.

Conference notes that the Spending Review already imposed reductions across Government departments. For example, it failed to provide the sustained investment the fire and rescue service needs to tackle risks today and in the future; the central funding for 2025-26 was only 1.4%, regrettably below the rate of inflation.

Conference notes the devastating wildfires over August 2025. Wildfires in Dorset saw firefighters from seventeen fire and rescue services, from as far away as

Merseyside provide support to local crews. Similarly, firefighters from London attended fires in North Yorkshire.

Conference further notes that fire and rescue services across the UK are stretched beyond breaking point, after 14 years of damage inflicted by Conservative-led governments. One-in-five firefighter jobs have been cut since 2010 and 80 fire stations have closed.

Conference believes this is unsustainable and puts firefighters and the public at risk.

Conference further believes that the previous Tory Government's cuts and privatisation agenda are a false economy leading to low growth, stagnating wages, eroded conditions, and crumbling public services, and represents a failed economic model.

Conference notes that it also produced record low levels of the investment needed to boost growth, fix our crumbling infrastructure, and create good, unionised jobs – while private profits and inequality soared.

Therefore, Conference strongly supports the Government's plans to bring Train Operating Companies into public ownership, which could provide a broader example for tackling profiteering and low levels of investment to deliver for service users.

However, Conference believes that cuts undermine both this agenda and the Government's plan to Make Work Pay, as they have prompted unnamed Government sources to float significant job losses in the transition to public ownership of the Train Operating Companies, which Conference strongly opposes.

Instead, public ownership in any sector is the opportunity to level-up pay and conditions for workers. Reversing Tory cuts and creating – not cutting – good, unionised jobs must be at the centre of Government economic strategy.

Conference therefore believes that a fairer system of progressive taxation, including a tax on extreme wealth, is needed to invest in our vital public services and ensure frontline workers have the resources they need. With tech giants making windfall profits and billionaires expanding their empires, there can be no justification for welfare cuts or a race to the bottom on jobs.

Enough is enough. This cost-of-living crisis is a political choice.

We must embed collective rights and sectoral bargaining across our economy, if we are to achieve growth and better living standards for all.

There is a clear way to restructure our economy. The Government must act decisively to rebalance the economy in favour of workers.

Conference therefore calls on the Government to –

1. Reverse Tory cuts and austerity.
2. Commit to ensuring that any gaps in public expenditure are remedied through a system of progressive taxation where the wealthy pay their fair share, introducing a wealth tax on the richest to raise revenue for public services and support struggling households.
3. Scrap the October 1st energy price rise to save households £31 per year; freeze the energy price cap for at least 12 months to prevent further hardship; and extend and toughen the windfall tax on energy giants to fund this freeze.
4. Increase public investment to fix our crumbling infrastructure, boost growth and productivity, and create – not cut – good, unionised jobs.
5. Provide sustained investment in the fire and rescue service; an immediate increase of 5,000 firefighters with a review to examine further expansion; and decent, sustained pay rises for firefighters and good conditions of work.
6. Commit to expanding collective rights and sectoral bargaining to boost growth and security for working people.

Mover: UNITE

Seconder: CWU

Emergency motions

Peace in the Middle East Motion 1

Conference notes

- Hamas perpetrated the worst massacre in Israel's history on 7 October 2023, and hostages continue to be held in captivity.
- The scenes in Gaza remain horrifying. Israeli forces have killed more than 65,000 Palestinians in Gaza since October 2023, including more than 20,000 children; destroyed health and education infrastructure; and caused famine by blocking food and aid. This inhumanity cannot be justified.
- On 16 September, the United Nations Independent Commission of Inquiry found a risk of genocide against Palestinians in Gaza.
- UN reports confirm the escalating crisis in the West Bank, including mass displacement on a scale not seen since 1967, with more than 40,000 Palestinians uprooted and neighbourhoods destroyed.
- On 21 September 2025, the Labour government took the historic step of recognizing the state of Palestine. The recognition of Palestine marks a watershed in Britain's foreign policy. The Palestinian people have an inalienable right to self-determination. The policies of the current Israeli government are against the best interests of the Israeli and Palestinian people.

Conference believes

- The actions of the Israeli Government and Hamas have been undermining the viability of the two-state solution and putting a future peace process at risk.
- The Israeli government is under obligation to abide by international humanitarian law.
- Recognition of a Palestinian state is a vital step to protect the viability of a two-state solution, and must be part of a wider plan for peace. To be more than a gesture, recognition must be accompanied by concrete measures.
- Hamas must play no part in the governance of a future Palestinian state.
- That Britain must play a proactive role in promoting a just and lasting peace between Israel and Palestine.

- That the UK has a moral and legal responsibility to uphold international humanitarian law and act to prevent further civilian suffering in Gaza.

Conference calls on the Labour government to:

- Fully suspend arms trade with Israel that could be used in the conflict.
- Apply further sanctions to put pressure on the Israeli government to respect international law.
- Take coordinated action with European and other allies to end the famine in Gaza by ensuring full access to humanitarian assistance and removing injured children from conflict zones.
- Do everything in its power to secure an immediate ceasefire, the withdrawal of Israeli military forces from Gaza, and the unrestricted provision of humanitarian assistance.
- Build on the concrete actions it has taken in support of lasting peace and security, including sanctioning far-right Israeli ministers.
- Act in concert with international partners to forcefully press Israel to meet its obligations under international law.
- Continue to demand the immediate release of all hostages.
- Fully support the role and independence of the ICJ and the ICC, the primary international institutions for investigating and prosecuting the most serious crimes including genocide.
- Work with international partners and allies to end the horrific suffering and re-establish a pathway to a two-state solution.
- Demand an end to raids, demolitions, and settlement expansion in the West Bank.
- Ensure full humanitarian access.
- Uphold the rights of West Bank Palestinians to safety, dignity, and self-determination.

The West Bank cannot be ignored. Its future is central to peace, justice, and the possibility of a two-state solution.

Mover: Hackney North and Stoke Newington CLP
Seconder: Chesham and Amersham CLP

Peace in the Middle East Motion 2

Conference notes

- That the Labour government formally recognised the State of Palestine on 21 September.
- The Labour Government took a bold and important step in formally recognising the state of Palestine.
- The recognition of Palestine is a critical contribution towards a two-state solution, with a viable, contiguous Palestinian state alongside a safe and secure Israel.
- On 16 September, the United Nations Independent Commission of Inquiry on the Occupied Palestinian Territory concluded that Israeli authorities and Israeli security forces have committed the crime of genocide against Palestinians in Gaza.
- The Commission called on all Member States, including the UK, to "employ all means reasonably available to them to prevent the commission of genocide in the Gaza Strip".
- Alongside the ongoing genocide case against Israel at the ICJ, the report adds to a growing international consensus finding that Israel is committing genocide in Gaza, which also includes the International Association of Genocide Scholars and Amnesty International.
- The European Commission has proposed the suspension of trade-related provisions of the EU-Israel Association Agreement, in response to repeated violations of international law.
- On 16 September, Israel launched its ground assault on Gaza City.
- Israel has killed more than 65,000 Palestinians in Gaza since October 2023, including more than 20,000 children; destroyed health and education infrastructure; caused famine by blocking food and aid; and overseen unprecedented accelerated widespread ethnic cleansing in the West Bank.
- UN reports confirm mass displacement on a scale not seen since 1967, with more than 40,000 Palestinians uprooted and neighbourhoods destroyed. Hospitals and aid convoys have been obstructed, deepening a growing humanitarian emergency.
- The destruction of health facilities is cited in the report as evidence of Israel's genocide.

Conference believes:

- The path to safety and justice for the Palestinian people begins, but does not end, with recognition of the Palestinian state.
- This UN report must mark a watershed in Britain's foreign policy.

However, further steps by the government are urgently required to prevent the crime of genocide, and demand a permanent ceasefire, full access to humanitarian assistance, the release of hostages and an end to the illegal occupation of the Palestinian territories.

The government must also take action to address the escalating displacement of Palestinian communities, destruction of their homes and property, settler and military attacks and the expansion of illegal settlements and outposts, all of which are contributing to the continued annexation of the occupied West Bank.

Conference accepts the findings of the UN Commission of Inquiry and calls on the Labour government to:

- Employ all means reasonably available to it to prevent the commission of genocide in Gaza.
- Fully suspend the arms trade with Israel and the UK-Israel trade and partnership agreement.
- Ban trade with the illegal settlements in the occupied West Bank.
- Apply comprehensive sanctions to put pressure on the Israeli government to respect international law, including a full arms embargo and ending military cooperation.
- Take coordinated action with European and other allies to end the famine in Gaza by ensuring full access to humanitarian assistance.
- Ensure individuals and corporations in the UK are not involved in aiding and assisting the genocide.

Mover: UNISON
Seconder: ASLEF

Emergency Support for Automotive Supply Chain Workers Following JLR Cyber Attack

Conference notes:

- Jaguar Land Rover announced on the 23rd September its production shutdown will last until at least 1 October after a severe cyber-attack.
- Tens of thousands of jobs are at risk across the automotive supply chain, particularly in small and medium-sized suppliers.
- Workers in the automotive sector are being stood down or face reduced hours, without certainty for their income security or ongoing employment.
- This sector remains a vital part of the UK's industrial base providing decent jobs and is already under strain from global supply chain issues and the transition to electric vehicles.

Conference believes:

- The Labour Party must champion workers' rights, income protection, and resilient manufacturing in the face of systemic risks.
- Urgent state intervention is necessary to protect jobs and industrial capacity during extraordinary disruptions.
- The Government must not allow short-term crises to destroy our long-term industrial capabilities and livelihoods.

Conference resolves to:

1. Call on the Labour Party's frontbench to immediately introduce an emergency scheme for automotive supply chain workers impacted by the JLR cyber-attack.
2. Call for the scheme to be:
    a. Fully government-backed and accessible support for all supply chains.
    b. Delivered swiftly to prevent redundancies and hardship.
    c. Focused on preventing loss of pay and skills in the supply chain.
3. Reaffirm Labour's commitment to a resilient and secure UK manufacturing base, including investment in cybersecurity, supply chain resilience, and a Just Transition for all industrial workers.
4. To examine mechanisms for emergency industrial support schemes as part of a future industrial strategy.

Mover: UNITE